



E-FAB
A TPC COMPANY

Conflict Minerals Policy Statement

Dated: 01/10/2023

Dear Valued Customer,

E-Fab supports and respects the protection of human rights for all, including the basic human rights of employees and workers. We are committed to sourcing components and materials from suppliers that respect human rights, integrity, and environmental responsibility and that comply with all applicable legal standards and requirements.

On August 22, 2012, the U.S. Securities and Exchange Commission issued the final conflict minerals rule under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Conflict Minerals Rule”). The Conflict Minerals Rule requires publicly traded companies to report annually the presence in its products of conflict minerals (Tin, Tungsten, Tantalum and Gold, or “3TG”) originating in the Democratic Republic of the Congo or adjoining countries.

We are committed to complying with the requirements of the Conflict Minerals Rule applicable to us and have taken steps to do so. E-Fab does not source conflict minerals directly from mines, smelters, or refiners and, in most cases, is several levels removed from companies that do, we require the cooperation of our suppliers in the implementation of this policy and in enabling us to timely meet our obligations under the Conflict Minerals Rule.

E-Fab expects its suppliers to exercise due diligence in their own supply chain and to make their due diligence findings available to E-Fab.

Sincerely,

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